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13 February 2022

CERTIFICATE OF COMPLIANCE WITH THE WORKPLACE GENDER EQUALITY ACT 2012

I am pleased to advise that Heritage Bank Limited (ABN: 32087652024) is **compliant** with the *Workplace Gender Equality Act 2012* (Act) for the 2020-21 reporting period.

This certificate forms your **notice of compliance with the Act** until replaced with a new certificate of compliance for the next reporting period.

A handwritten signature in black ink that reads "Mary Wooldridge".

Mary Wooldridge
Director